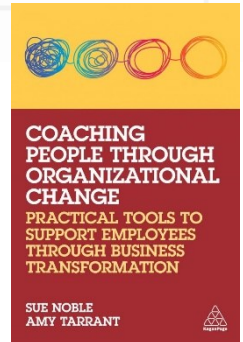


CYBILITY

Demystifying Cybersecurity

CYBILITY SAVVY BOOK GIVEAWAY: COACHING PEOPLE THROUGH ORGANIZATIONAL CHANGE



TERMS AND CONDITIONS

THE PRIZE

1. One paperback copy of Coaching People through Organizational Change by Sue Noble and Amy Tarrant.

ELIGIBILITY CRITERIA

2. No purchase is necessary to enter the prize draw.
3. You must be aged 18 or above and work in a UK-based organisation.
4. The prize draw is open to all respondents answer the prize draw question.
5. Entry to the prize draw is by completing the online form.
6. Only one entry per person is permitted; one individual cannot submit multiple from their different social media handles.

PRIZE DRAW

7. The prize draw closes at 23:59 on Friday 6th January, 2023.
8. No responsibility will be accepted for incomplete or lost entries or entries not received.
9. In the event of any dispute, Cybility Consulting's decision is final and no correspondence will be entered into.

WINNER

10. The winner will be drawn by Cybility Consulting on Tuesday 10th January, 2023 using a random number generator.
11. The winner will be notified by email by Friday 13th January, 2023 to the email address they specified when they completed their submission.
12. If the winner does not claim the prize within 30 days of being notified then they will forfeit the prize and a re-draw will take place.
13. To claim the prize, the winner must follow the instructions in the email notifying them that they are the winner.

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HOW WE WILL USE YOUR DATA

14. Cybility Consulting will only use the personal data submitted by entrants for the purposes of running the prize draw unless an individual has opted-in to other purposes in their submission. If they have not opted-in, this will be recorded in our customer relationship management system so we can honour their decision.
15. The winners agree to take part in reasonable post event publicity and to the use of their:
 - a. First and Last Name;
 - b. Social media handles, e.g., LinkedIn;
 - c. Photographs; and
 - d. Answer to the prize draw question.
16. The Managing Director of Cybility Consulting may disqualify any entrant whose entry does not comply with these terms and conditions or who, in their sole determination, has acted in a manner that is fraudulent, dishonest, or unjust to other entrants including, without limitation, tampering with the operation of the prize draw, manipulating, or rigging votes, hacking, deceiving, cheating or by harassing or threatening other entrants or a representative of Cybility Consulting.
17. By entering the prize draw each entrant agrees to be bound by these terms and conditions.
18. Please retain a copy of these terms and conditions for your records.

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Cybility Consulting Ltd is registered in England & Wales under company number 13351214

Terms and conditions - 2022-12 E22 book giveaway.docx v0.1 (Month 2022)